



LEVEL 3: UNIT RESOURCES

Attract > Interview Prospective Members > *Screening and Interview Process*

Examples of Interview Questions [support material]

EXAMPLES OF INTERVIEW QUESTIONS

Information sought	Examples of appropriate questions to gather the information sought (please select and use these and similar questions as appropriate to the candidate and the flow of the interview)
<i>A. Overview of self and lifestyle.</i>	<ol style="list-style-type: none"> 1. Please tell us about yourself; who you are, your family, hobbies, work and other interests? 2. What other membership organisations do you belong to, or have you belonged to in the past? 3. What voluntary or charitable work have you undertaken, if any?
<i>B. Questions specifically relevant to this Lodge.</i>	<ol style="list-style-type: none"> 4. This Lodge was founded for those with an interest in What is or has been your involvement in ?
<i>C. Personal characteristics, qualities and values.</i>	<ol style="list-style-type: none"> 5. How would others describe you? 6. What are your personal strengths and most noteworthy characteristics? 7. How would you describe your personal values?
<i>D. Qualifications for membership</i>	<ol style="list-style-type: none"> 8. Your sponsors will have discussed the essential qualifications for membership with you. Please can you confirm that: <ol style="list-style-type: none"> a. Your application is voluntary and you are free to become a Freemason. b. You are at least 18 years of age and have finally completed secondary education. c. You believe in a Supreme Being and are happy to take a serious promise, or obligation, on a holy book. d. You are law abiding, respect the authority of the head of state and have not been convicted of a criminal or disciplinary offence. e. You are willing to conform to the rules and customs of Freemasonry.
<i>E. Alignment with Freemasonry's values.</i>	<ol style="list-style-type: none"> 9. Please give examples of how you live the following values in your own life: <i>Integrity, Friendship, Respect, Charity.</i> 10. Which of these values are the most important to you?
<i>F. Reason for interest in Freemasonry and motives for joining.</i>	<ol style="list-style-type: none"> 11. What do you know about Freemasonry? 12. What interests you about or attracted you to Freemasonry? 13. Why do you want to become a Freemason? 14. Why are you interested in joining this particular Lodge? 15. Do you understand that once initiated you are a Freemason for life, whether or not you continue as a member of any Lodge?
<i>G. Existing links with Freemasons.</i>	<ol style="list-style-type: none"> 16. How long have you known your proposer and seconder? 17. Who else do you know who are Freemasons? 18. What other links have you had with the Craft?
<i>H. Hopes and expectations on becoming a Freemason.</i>	<ol style="list-style-type: none"> 19. What do you hope to gain from being a Freemason? 20. What expectations do you have of the Lodge you are seeking to join? 21. What do you expect from Freemasonry as a whole?



LEVEL 3: UNIT RESOURCES

Attract > Interview Prospective Members > *Screening and Interview Process*

Examples of Interview Questions [support material]

<p><i>I. Likely contribution he could make as a member.</i></p>	<p>22. What do you think you can offer the Lodge?</p> <p>23. Given that the Lodge acts as a branch of a larger organisation, and requires people with different skills to make it operate, what particular contribution do you think you can offer?</p>
<p><i>J. Family and their opinions or support for membership.</i></p>	<p>24. Have you discussed Freemasonry with members of your family?</p> <p>25. What do they think of your joining?</p> <p>26. Are they prepared to support your membership and take part in social activities?</p>
<p><i>K. Support for the Lodge's charitable activities.</i></p>	<p>27. One of Freemasonry's principles is the charitable giving of time and money, according to ability. Are you willing to support the Lodge's charitable activities and to give of your time and money when you are able?</p>
<p><i>L. Ability to meet time and cost commitments.</i></p>	<p>28. We ask that members commit to regular attendance at Lodge meetings, rehearsals, Lodges of Instruction and social events. In this Lodge these take place on <u>(dates)</u>. If you get more involved in the Lodge, it will become increasingly important that you are present on these occasions. Are you able and willing to commit to regular attendance on these occasions?</p> <p>29. The cost of Freemasonry includes a joining fee, annual subscriptions, dining fees for each meeting, charitable giving and the cost of regalia. Your sponsors have already supplied you with a full list of this expenditure. Are you able, willing and free to afford and commit to these costs?</p>
<p><i>M. Awareness of the normal progression.</i></p>	<p>30. Have you been made aware of the normal progression in the Lodge, through the three degrees of Craft Freemasonry and into office, perhaps eventually becoming Master of the Lodge?</p> <p>31. Are you also aware that the journey in Freemasonry is completed by taking a further step into the Royal Arch, and that this degree is conferred - when and if a member is ready and willing - in a separate body linked to the Lodge?</p>
<p><i>N. Any other information.</i></p>	<p>32. Is there anything else you think we should know that might be relevant to your joining and continuing in membership?</p> <p>33. What would you like to ask us or know more about?</p>